

Fair Share Analysis 3-31-09

	Salary	Payroll Benefits	Total Salary & Benefits			1 Furlough Day	1%
Unrepresented (Management/Confidential)	\$ 3,574,241.04	\$ 435,541.84	\$ 4,009,782.88	9.0%		\$ 17,794.73	\$ 40,097.83
CSEA	\$ 8,097,733.55	\$ 1,645,241.82	\$ 9,742,975.37	22.0%	*	\$ 22,227.74	\$ 97,429.75
SEA	\$ 27,883,210.85	\$ 2,690,730.64	\$ 30,573,941.49	69.0%		\$ 168,580.75	\$ 305,739.41
All Groups	\$ 39,555,185.44	\$ 4,771,514.30	\$ 44,326,699.74			\$ 208,603.22	\$ 443,267.00

	Group %	Salary Target	Target by Group	Scenerio #1 (1 day + 1 %)	
				Total	Remaining Share
Unrepresented (Management/Confidential)	9%	2,500,000	226,149	\$ 57,892.56	168,256.86
CSEA	22%	2,500,000	549,498	\$ 119,657.49	429,840.63
SEA	69%	2,500,000	1,724,352	\$ 474,320.16	1,250,032.29
Unrepresented (Management/Confidential)	9%	2,182,895	197,464	\$ 57,892.56	139,571.61
CSEA	22%	2,182,895	479,799	\$ 119,657.49	360,141.19
SEA	69%	2,182,895	1,505,632	\$ 474,320.16	1,031,311.98
Unrepresented (Management/Confidential)	9%	1,500,000	135,690	\$ 57,892.56	77,797.09
CSEA	22%	1,500,000	329,699	\$ 119,657.49	210,041.38
SEA	69%	1,500,000	1,034,611	\$ 474,320.16	560,291.31
Unrepresented (Management/Confidential)	9%	1,000,000	90,460	\$ 57,892.56	32,567.21
CSEA	22%	1,000,000	219,799	\$ 119,657.49	100,141.76
SEA	69%	1,000,000	689,741	\$ 474,320.16	215,420.82

* Inservice Day- not all staff